

## **Nemesysco Provides Finance Ministry of Guatemala with HR1 Employment Screening System**

### **HR1 facilitates employment candidate evaluation by creating integrity profiles based on vocal responses**

Netanya, Israel, 9<sup>th</sup> June, 2006: Nemesysco, the leading provider of voice analysis technologies, today announced that it has provided the Finance Ministry of Guatemala with its advanced HR1 application, the first commercial human resources product in the world to use quantitative voice analysis to evaluate employee integrity and credibility. HR1 is currently being used to help the Guatemalan Finance Ministry recruit new employees.

Based on Nemesysco's unique Voice Analysis technology, HR1 enables Guatemalan human resources officials to build an integrity profile for each candidate by analyzing emotional brain activity traces as reflected in the voice. As a non-invasive voice analysis solution with a friendly interface, HR1 allows interviewees to provide detailed explanations for each of their answers, rather than a mere “yes” or “no” reply.

The Finance Ministry of Guatemala intends to use the HR1 to screen all new employment candidates, with a special focus on the Customs Department. All potential new personnel, including attorneys, auditors and customs officers, will be evaluated with HR1.

From measuring voice responses to specially designed questions, Nemesysco's innovative HR1 system helps identify future risk and liability potential of employment candidates – including theft, drug use, fraud, and bribery, as well as a candidate's propensity for honesty and loyalty at the workplace.

HR1 is able to categorize employment candidates into risk groups, based on their voice responses to questions regarding previous history and hypothetical scenarios regarding illegal or unlawful acts, drug use, gambling/alcohol addictions and topics related to general integrity and company loyalty.

"The HR1 system is a significant enhancement to existing job-candidates screening processes" says Shlomo Bruck, Owner of Uran Polygraph Ltd., ex-chief of the Israeli National Police Polygraph Unit and in charge of HR1 implementation for the Guatemalan Ministry of Finance.

“We are proud to help facilitate the employee recruitment process for Finance Ministry of Guatemala”, commented CEO and Founder of Nemesysco, Amir Liberman. “Our cost-effective HR1 solution allows human resources officials in the Guatemalan government to feel much more confident about the honesty and credibility of new staff they hire - a matter of utmost importance when recruiting employees who are expected to deal with sensitive, critical information of national significance and whose conduct reflects on the integrity of the administration as a whole. The fact that a government institution has chosen to rely on HR1 rather than on other screening solutions is testament to its accuracy and dependability.”

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**About Nemesysco:**

Nemesysco LTD is the leading provider of Voice Analysis Technologies for global security and commercial industries. Nemesysco's patented Layered Voice Analysis (LVA) technology detects the emotional content of spoken dialogue, captured live or extracted from recorded audio. LVA can be used to reveal "brain activity traces" as reflected in the voice, including various types of stress levels, cognitive processes and emotional reactions of an individual at a given moment. The technology is well known and widely used by insurance companies, security services and financial organizations around the world. Nemesysco is a privately held company founded in 2000, and is headquartered together with R&D offices in Israel. For more information visit [www.nemesysco.com](http://www.nemesysco.com).